



Concord Quarterly Meeting Newsletter Volume 12, Issue 4 October 2015

The Quakers have rearranged the benches again. *Rich Ailes - Middletown Meeting*

Our General Secretary, Christie Duncan-Tessmer, will join us at our next Quarterly Meeting at Westtown Meeting for a discussion on the new PYM structure.

Here are the new groups: Councils, Committees, Collaboratives, Threads, Sprints, Bridge Contacts, and Resource Friends. There is also a Skills and Gifts Pool database. Looks like a lot of "groups" but you will see this structure is built to be light and nimble and quite logical.

Lets start with the new Administrative and Quaker Life Councils. These two bodies are the only groups listed here whose members are nominated by the Nominating Committee and approved by Yearly Meeting in session. Each has 15 members.

Each Council has been given authority to act in their respective areas of responsibility. Administrative equals property, finance, budget preparation, investments, development, grant making, personnel and periodic strategic planning. Quaker Life equals nurturing the life of monthly and quarterly meetings, providing advice and assistance to them as requested, and planning for annual and continuing sessions. It also partners with other outside organizations on matters of common concern.

Both Councils will appoint and lay down their own committees as needed, holding those committees and other structures under their care accountable to their committed goals. It appears Quaker Life will have the delicate task of supporting relevant groups that form according to the emerging needs of the Yearly Meeting while at the same time laying down those groups that have lived passed their usefulness.

Committees will help the Councils do work requiring a more refined division of labor. Such things as budget review, personnel policy, residential session planning and website and publications review will require specific Friends to do ongoing work. These committees will be formed "on-the-fly" and as needed. This structure should allow Friends to commit to service that is a more project-oriented approach as opposed to the long-tenured committee work of the past.

This flexible approach to service work plays out in the next three groups essential to the new structure: Collaboratives, Sprints and Threads. Each of these entities is formed out of the amount of "interest" which individual Friends and attenders have to bring to the desired work to be done. They are meant to support concerns that spring up from the Monthly Meetings.

Threads are groups of people lightly coming together to share or learn about a particular theme of Quaker life.

Deepening Meeting for Worship, First Day School, Meeting finances, and care of aging members are some themes that can be supported in Threads. A Thread gathering may happen a few times a year organized by staff where the only requirement is for you to give up a day of your time to share your experience with others on the topic at hand.

Collaboratives are deeper commitments than Threads. When Friends and attenders from across the Yearly Meeting find their energy and leading around an issue is matched by those of many others, they can form a Collaborative. The Collaborative will be recognized by the Quaker Life Council via a process yet to be defined. This recognition brings weight and responsibility to the group. There will be formal reporting requirements and a strong link to Yearly Meeting resources that will help to sustain the Collaborative's work.



Sprints are short projects meant to fill a quick need of a Council, Thread, Committee or Collaborative. They are meant to last no longer than six months and can even be as short as one month. They offer Friends the opportunity to do meaningful work for the Yearly Meeting community without an extended commitment. A refugee crisis in Europe or a Yearly Meeting-wide weekend

retreat on Quaker spirituality would benefit from a Sprint. The entity that starts the Sprint is responsible for setting its goals and timeframe.

Bridge Contacts will form the interconnecting fabric of the Yearly Meeting. Any constituency in our community can appoint a Bridge Contact using whatever process the group chooses. The requirement of the Bridge Contact is to stay informed and pay attention to what is happening and report this back to his or her smaller community. It is hoped that Bridge Contacts make connections with other constituencies and tie their own communities into the wider network of PYM.

Finally we come to Resource Friends and the Skills and Gifts Pool. If you are a Friend or attender who has a skill that would help other Yearly Meeting constituencies, you can sign up at the Skills and Gifts Pool database and become a "Resource Friend." A Resource Friend gets to share his/her skill on an as-needed basis. No long-term commitments are expected, but there are reporting requirements to maintain accountability and share with others his or her experiences.

For more information on these groups and on the new structure, come to the next Quarterly Meeting at Westtown Meeting or go to <http://www.pym.org/implementation-committee/overview-of-new-structures-and-strategic-directions/>.

October Quarterly Meeting Presentation at Westtown in Two Parts

Part 1 – Christie Duncan-Tessmer talks Organization Christie will join us in the first part of the Quarterly Meeting program to work through the many changes to come out of last year's Long Range Planning Committee's proposal for reorganization and this year's Implementation Committee's actions on those proposals. The ship has sailed and Friends are now on the high seas of "reorg realization." So far it seems to be working. Come, listen, learn and be part of the discussion.

Part 2 - Paula Kline and Paul Spiegel talk Sustainable Energy at home and in Meeting – Paula and Paul have been walking their talk of a sustainable energy culture for years. Last year and this Paula traveled under a minute of concern approved by Westtown Meeting to alert Friends to the need to deal with climate changes that may have damaging consequences for our lives and the lives of future generations. Paul Spiegel is the founder of Practical Energy Solutions, a consulting company that advises firms of all sizes in the Philadelphia area on how to cut their environmental impact using energy saving techniques. Both have been involved with bringing PYM's Eco-Justice Working Group's Friendly Households Program to Westtown and other Meetings. Friendly Households helps families lower the carbon and ecological footprint of their homes using practical materials that are easily implemented.

Volunteer Service Awaits at the Hickman in West Chester

The Hickman is a senior living community located in the heart of West Chester, Pennsylvania. It was founded in 1891 by two Quaker women: Lydia Hall and Sallie Sharpless. Guided by Quaker principles and traditions, The Hickman provides individualized personal care and assistance to older adults who seek a safe and affordable living environment.

Old Main, the original building situated on the corner of Walnut and Marshall Streets, was erected in 1893 and provided a home where elderly women could live in dignity and comfort regardless of their means. Five years later, a second home was erected to meet the needs of this growing elderly population.

In 1935, with funding from the will of benefactor Nathaniel Hickman, the current Hickman Building was erected on the corner of Walnut and Biddle streets. This more than doubled The Hickman's ability to serve the community.

By 1982, the two original buildings were renovated and made into one and renamed as the Sharpless-Hall Building in honor of the founders of The Hickman, Sallie Sharpless and Lydia Hall.

The Hickman has also added new programs with the opening of the Mary Taylor House, on the opposite corner of Walnut and Biddle streets. This new program offers low to moderate-income, independent apartments to the elderly, further expanding our mission. A bridge connecting the new building to the Hickman Building and the Quaker Block enhances the sense of community.

For over 120 years, a dedicated staff, guided by Quaker principles, has continued to work for the best possible care for seniors.

Volunteering at The Hickman is great way to use your talents to enhance the lives of local seniors. The Hickman offers a number of ways to get involved, and it believes that tapping into an individual's skills and knowledge creates a more meaningful experience for both the volunteer and those he or she serves. The following opportunities are ongoing needs at The Hickman. Occasionally, there are additional, short-term positions for seasonal and special events.

- **Group Activity Leader** – Activity leaders organize and implement activities to enhance the experience, education, social and life skills of the residents at The Hickman. This includes, but is not limited to: cognitive games, Wii bowling, arts and crafts, board games, walking club, manicures, trip escort, etc.

- **Office / Clerical Assistants** – The Hickman is often in need of help with mailings, database management and other office tasks. These opportunities are available on an as-needed basis, and often occur when bulk mailings are sent or when the office is in preparation of special events.

- **Friendly Visitors** – Volunteers are paired with senior clients in need of companionship. This important job can be scheduled at your convenience. Most volunteers visit weekly for an hour or two. For seniors who do not have family nearby, this is truly a special relationship that makes a dramatic difference in their lives.

- **Special Events Committee Members** –

Throughout the year, The Hickman hosts multiple fundraising and special events. These events require significant volunteer contributions both in preparation and on the day of the event. Volunteers are needed for event planning / committee membership, donations solicitation, advertising / marketing, and for other activities as well. These opportunities require regular commitment during the planning period for the event.

Currently, the following Friends of the Concord Quarter volunteer at The Hickman: Richenda Davison, Michael Gill, Bob Kolimaga, Ellen Millick, Dean O'Banion, Ron Petrocelli, Howard Starkweather, Betsy Stratton and Randy Lyons. Apologies if anyone was missed.

If you're interested in volunteering your time and talents at The Hickman, please contact Jen Harris, Volunteer Coordinator at 484-760-6306 or jharris@thehickman.org. Or for more information, please visit our website at www.thehickman.org. You can also follow us on Facebook for update information. We look forward to forming a lasting relationship with all volunteers in our community.

Jen Harris is the Community Life Manager & Volunteer Coordinator for The Hickman



Tuition Endowment Fund Update

It started in 1993 with a proposal from the body of the Quarterly Meeting that \$1500 of the Quarter's budget surplus be turned into 15 grants helping 15 Quaker children attend a Quaker school. That humble beginning has turned into the Tuition Endowment Fund (TEF), and its principal, under the care of Friends Fiduciary, stands at \$204,510 as of the last reporting date of June 2015. In 2009 when a history of the fund was produced for the Quarter, the fund's principal was \$122,000.

In 2010 the Quarter suggested to Monthly Meetings that they could discontinue their contributions to the fund for 2 years to help them get through the economic downturn. In 2013 the Quarter adopted a minute on the TEF where they approved

an aggressive approach to increasing the principal of the fund, distributing only the interest generated from the fund for grants instead of doing a match from the Quarter's operating budget as had been done in the past.

At a later Quarterly Meeting it was approved to put any surplus from the Coordinator's budget into the TEF. Last year grants went out to 14 Quaker youth totaling \$6930. This year grants will be distributed to 16 youth totaling \$7092. That is \$443 per grant. The fund clearly has been managed well, and the Meetings have been very supportive. The desire of Friends is to see this principal increase much more so individual grants can be more impactful to the families receiving them. *Rich Ailes - Middletown Meeting*

From the Coordinator - Quaker Meeting for Tubing



down the river, go to <http://concordquarter.org/tubing-2015-photos/>

The weather cooperated with us on August 23, 2015, and we had approximately 50 people (from both Concord and Western Quarters) who came and went (as least some did) down the Brandywine Creek on inner tubes during our annual, pot-luck lunch and tubing-on-the-Brandywine event that had to be rescheduled from June 28, 2015, when a storm caused the water to be at almost flood stage. Mary Etta Clendenin and her family opened her home and creek property to our rowdy crew as they have graciously done for the last several years. If you want to see some of your best Friends floating

Down on the Farm Again – We hope everyone can join us for our annual Hayride and Cookout on Sunday, October 4 at the Wynnorr Farm at near the junction of Rt 352 and Rt 926 in Glen Mills, Pa. The farm is a lush jewel complete with rolling hills and beautiful views. It is owned and run by Joe and Laura Stratton, members of Middletown Meeting. Joe takes us for a slow moving hayride over the hills and ends in a secluded area where we eat our shared meal around a campfire. We will be joined again this year by Friends from Western Quarter.



Continuing Sessions at Westtown School and Hospitality is Requested!!

The inaugural PYM Continuing Sessions will be held at Westtown School on Saturday, November 7, 2015. It will be an extension of the best parts of Annual Sessions packed into a day-long event. There will be important work that will be taken up at this session. The gathered body will address the following query: "What is God calling PYM Quakers to do next to end racism and white supremacy in the Religious Society of Friends and Beyond?" This is a compelling topic. I urge you join us at this meeting for worship with attention to business. **Members of Concord Quarterly Meeting are needed to offer up their homes to our extended family of Friends.** Please consider hosting Friends traveling a long distance to attend Continuing Sessions on the nights of Friday, November 6 and Saturday, November 7. If you are interested, go to the Continuing Sessions Hospitality web page at: <http://www.pym.org/continuing-sessions/hospitality/> And if you really want to put your shoulder to the wheel, you can help PYM reduce its cost of holding Continuing Sessions at Westtown School by helping in that school's kitchen (in either 2- or 4-hour shifts) on Friday, Saturday or Sunday, November 6-8, 2015. If you are interested in helping, please call me at 610-256-3572.

EMBRACING our Divine Gifts of the Spirit - On Saturday October 17th, Thomas Swain (a member of Middletown Meeting and former Clerk of Philadelphia Yearly Meeting) will present a workshop where participants discover and explore their "Spirit-Given Gifts." He will use interactive experiences in small groups to help participants test and build themselves in a way that strengthens our inner lives and the community of the Spirit. 8:45 AM to 4 PM at West Chester Meeting, 415 N. High St West Chester, PA. For more info contact concordquarter@pym.org or call 610-256-3572

Youth Opportunities Planning - Sarah Kastriner, Western Quarter's Coordinator, Robin Harper, Western Quarter's Youth Coordinator, and I are in the process of planning youth and intergenerational events for the next 12 months. Please check the schedule that will appear on Concord Quarter's website. *Charles B. Spadoni, Coordinator*

The Challenges of Joys and Challenges

For a number of years Quarterly Meeting has offered us a peek into our Monthly Meeting communities by asking Meetings to provide a Joys and Challenges report. The two meetings that share the particular quarterly meeting time slot are the ones designated to report.

There had been a Friends' tradition of presenting an official State of the Meeting report to Quarterly Meeting but this has fallen away. The Joys and Challenges presentation is a less formal way for Meetings to let those attending and those who read the minutes know what the reporting Meeting has been going through. It is meant to be less burdensome on the reporting Meeting, where only a few examples of joys and challenges are given. When

Quarterly Meeting was revived several years ago, it was hoped that this lighter report requirement would allow Friends to share their concerns more frequently.

Now some are thinking that this practice takes the actual Monthly Meeting too much out of the process, as the format lends itself to reporting based on one person's perspective rather than the Meeting's perspective. The State of the Meeting report generally came out of discernment of the whole Meeting community, and it was written into the Meeting's minutes. Might it not be in right order for Quarterly Meeting to require a State of the Meeting report from its constituent Meetings? What do you think? Come to the next Meeting for Business of the Quarter at Westtown to share your thought about this. –
Rich Ailes - Middletown Meeting

Concord Quarterly Calendar of Events

PYM's Continuing Sessions Hospitality

Concord Quarter has been asked by PYM to assist Friends who are traveling long distances to attend PYM's Continuing Sessions (see below) by providing them with accommodations and a light breakfast on **Friday, November 6, 2015**, or **Saturday, November 7, 2015**, or both. If you are interested in providing that hospitality, please complete the questionnaire at <http://www.pym.org/continuing-sessions/hospitality/>.

Westtown School Food Services

In connection with PYM's Continuing Sessions, Ernie Schoch, Westtown School's Assistant Director of Food Services, is seeking 16 volunteers to help him prepare food for those who attend Continuing Sessions. Volunteers can work 2-hour or 4-hour shifts on Friday (Nov. 6); Saturday (Nov. 7); or Sunday (Nov. 8). If you would like to volunteer, you can contact either Ernie (610-399-7828 or ernie.SCHOCH@westtown.edu) or Charles Spadoni at 610-256-3572

Each Thursday

The Hickman holds **mid-week meeting for worship** from 6:30-7:15 p.m. in The Hickman Living Room. All are cordially invited to attend.

October 4,
2015

Concord / Western Quarters' Hayride & Bonfire (Sunday) 5:00-8:00 p.m. Stratton Family's Wynnorr Farm, 1631 East Street Road (just east of the intersection of Routes 352 and 926), Thornbury Township, PA.

October 10,
2015

Songs & Messages of Spiritual Renewal with Jim Schultz & Special Guests at Middletown Meeting (Saturday) 6PM Covered Dish – 7 PM Music

October 17,
2015

Thomas Swain's Workshop Embracing Our Divine Gifts Of The Spirit (Saturday) 9:00 – 4:00 p.m., West Chester MM.

October 25,
2015

Concord Quarterly Meeting (Sunday) 8:15 a.m. to 2:00 p.m., Westtown MM. PYM's General Secretary Christie Duncan-Tessmer speaking on the Yearly Meeting new structure followed by Paula Kline and Paul Spiegel talking about Sustainable Meetings.

November 1,
2015

Concord Quarterly Meeting-Sponsored Open House for Parents of Children Attending Quaker Schools (Sunday) 10:00 a.m. Wilmington MM

November 1,
2015

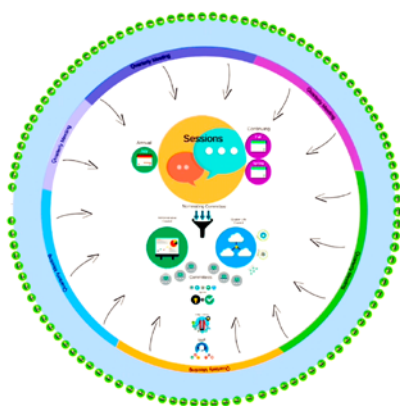
Concord Quarterly Meeting's Planning Committee meets Sunday at 7:30 p.m. in The Hickman, West Chester, PA.

November 7,
2015

PYM's Continuing Sessions (Saturday) Westtown School 9:00 a.m. to 6:00 p.m. The query is **"What is God calling PYM Quakers to do next to end racism and white supremacy in the Religious Society of Friends and Beyond?"** There will be a small fee for lunch. For more information, go to <http://www.pym.org/calendar/events/2015-fall-continuing-sessions/>

Concord Quarterly Meeting
October 25, 2015
Westtown Monthly Meeting

8:15-8:30	Sign in
8:30-10:15	Meeting for Worship with Attention to Business
10:15-10:30	Break
10:30-11:30	Meeting For Worship with Westtown School students
11:45-12:45	Program - Christie Duncan-Tessmer , Paula Kline, and Paul Spiegel
1:00-2:00	Shared Meal



Conversations on Structure

Christie Duncan-Tessmer, PYM's General Secretary, is looking forward to sharing with us her view of the journey to and format of the new Yearly Meeting structures. She is eager to hear our questions and thoughts about not only the new structure, but also creating with us a shared vision of our work with and about PYM. As General Secretary, Christie has spent a number of her First Days visiting Quarterly and Monthly Meetings in PYM.

and Sustainability

Paula Kline and Paul Spiegel will talk about Sustainable Energy at home and in our Meetings. They are both active with a number of Quaker and non-Quaker sustainability groups. They have led a number of programs for Westtown Monthly Meeting, CQM, and PYM on stewardship, sustainability and transitioning to more sustainable habits for the home and work place.



Children's Program

The Children's program will utilize Westtown School's 600 acres. We hope to make apple butter again and worship and explore the school's labyrinth. If rain rules the morning, we will be indoors for song and stories.

Childcare will be provided.

Location: Westtown Monthly Meeting - 975 Westtown Road, West Chester, PA 19382

For more info and a map to the meeting go to <http://concordquarter.org/meeting-maps/>
You can also email Charlie Spadoni, Coordinator, at concordquarter@pym.org

Minutes of Concord Quarterly Meeting Held At Willistown Monthly Meeting - July 26, 2015

Opening Worship - The meeting opened with silent worship at 8:30 a.m.

The Clerk welcomed all who were present, including a few who were at Quarterly Meeting for the first time. Those Monthly Meetings with representatives in attendance were: Birmingham, Concord, Goshen, Middletown, West Chester, Westtown, Willistown, and Wilmington.

Treasurer's Report – Revised Budget for Fiscal Year Ending June 30, 2016, and 06/30/2015 Financial Statements
Bruce James (Treasurer)

The treasurer's report was received with appreciation and is attached to the official copy of these minutes as Appendix 1. The budget was approved. The meeting approved that the surplus from the reduced hours worked by our Coordinator for the last two years and any similar surplus next year be assigned to the Tuition Endowment Fund. [Subsequent to Quarterly Meeting the Coordinator realized that "the portion of the Coordinator surplus contributed by Wilmington Meeting needs to be returned to it instead of being transferred to the TEF because Wilmington MM had never contributed to the TEF and, therefore, it has no TEF subaccount in which to deposit any surplus." As this revision was an administrative matter, the Planning Committee agreed to add it to the minutes rather than back to the full Quarter.]

The following minutes were approved on the recommendation of the Treasurer:

- The following individuals are authorized as signatories for the primary checking account at The National Bank of Malvern: Thomas Haviland of Westtown Meeting (Treasurer), Bruce Harrison of Westtown Meeting (Clerk). The following names are to be removed at the earliest convenience: Bruce James (Former Treasurer), Rich Ailes (Former Clerk), Ron Ploeg (Former Treasurer)
- The following individuals are authorized as signatories for the coordinator expense checking account at The National Bank of Malvern (to be established by incoming treasurer): Thomas Haviland of Westtown Meeting (Treasurer), Bruce Harrison of Westtown Meeting (Clerk), Charles Spadoni of Birmingham Meeting (Coordinator).

The meeting recorded its appreciation to Bruce James for his service. Aside from being a very capable treasurer, Bruce James served the Quarter during the transition to the Quarter's taking on the coordinator as a part-time employee. We thank Bruce especially for the care he took with analyzing and following through on all the complex details involved in providing the pay and benefit structure for our new employee, which to this day, a few years later still is in effect.

Coordinator's Report Charles Spadoni (Coordinator)
The report is attached to these minutes as Appendix 2. It was received with appreciation.

Approval of Filing Volunteers' Child Protection Clearances with the Coordinator Bruce Harrison (Clerk)

The meeting approved that the Coordinator retain the Child Protection Clearances for the officers of the Quarter and those others who are involved in Quarter programs involving children..

Approval of Deb Wood to be Clerk from Bruce Harrison (Clerk)
07/01/2016 to 06/30/2018 & Ass't Clerk
for one year thereafter

The recommendation of the Nominating Committee, having been seasoned for one quarter, was approved. Deb Wood will be Assistant Clerk of the Quarter for the next year, Clerk from 2016-18, and Assistant Clerk again for 2018-19.

Proposal to provide overnight accommodations to attendees of PYM's Continuing Sessions at Westtown School Bruce Harrison (Clerk)

The meeting agreed that the Coordinator assist Philadelphia Yearly Meeting in arranging hospitality for those Friends who need it for the forthcoming Continuing Sessions at Westtown Meeting.

Purchase of the Biography of Bayard Rustin For Three West Chester Area School District High Schools Bruce Harrison (Clerk)

The meeting approved the purchase of three copies of the new biography of Bayard Rustin for the three high schools in West Chester Area School District.

The Hickman Report Ellen Millick
The annual report to the Quarter is attached as Appendix 3 and was received with appreciation. (not attached in this newsletter)

Joys and Challenges Reports of Willistown Betsy Swan and Concord MMs Valerie Peery

The reports were received with appreciation and the Willistown report is attached to these minutes as appendix 4. (not attached in this newsletter) The Concord report was oral.

Count of those in attendance: There were 35 Friends in attendance as the Business Meeting came to a close. Bruce Harrison (Clerk)

Respectfully Submitted, Bruce Harrison (Clerk) and David Leonard (Recording Clerk)

Appendix 1:
CONCORD QUARTERLY MEETING
TREASURER'S REPORT 2014-2015 Final Report
July 25, 2015

Year End Financials

Attached are next year's budget and the financial statements for 2014-2015.

INCOME AND EXPENSES REPORT Notes

- Coordinator expenses were significantly lower than income, as expected
- Operating expenses were higher than income
 - The new sign was an unexpected cost
 - More programs were held, with some expenses
 - Newsletter costs continue to be high
- Programs net cost of \$671 was below budget of \$800 (due to registration fees)
- Tuition Endowment Fund (TEF) income was as expected, deposits to Friends Fiduciary reflect the excess in coordinator funds for both 2014-15 and the prior 2013-14 fiscal years
- Tuition grants were given totaling \$6930. Grants this fall will award \$7092.

ASSET REPORT Notes

- Coordinator fund capped at end of year to 6 months of costs (\$10,500) to insure payroll. Excess provided to boost reserve, then to increase TEF.
- Operating fund required some use of Reserve to cover deficits (new sign), then returned to positive
- Reserve fund capped at year end at \$5000 (to cover unexpected operating costs or program costs)
- Tuition Operating Fund (TOF) - See Tuition Grants (above)
- Tuition Endowment Fund (TEF) value has surpassed \$200,000 (up from \$132,000 as of 30-Jun-2012). Some of this is due to market value increases, much of it due to contributions from meetings

Next Year's Budget

- Small increase to overall budget is due to the expected income from TEF.
- Operating fund income increases to match historical expenses.
- Covenant budget is for 20hr / week coordinator. Coordinator income expectations are reduced, because of more accurate estimate of the tax burden. Expenses are estimated at the current level of 15hr / week plus contractor costs. Surplus will be invested in the TEF.
- TEF budget increases to make up for changes in Coordinator fund. A surplus is expected in the coordinator fund. If coordinator costs increase in the coming year, the surplus would be reduced.

[Financial Statements Are Redacted]

Appendix 2: COORDINATOR'S REPORT

We had twenty-eight children (3rd through 10th grades) of members and attenders of nine monthly meetings (five from Concord and four from Western) participate in an all-day youth event held on April 26, 2015, on Westtown School's campus: ½ day of maneuvering through that school's ropes course and ½ day of orienteering.

On May 3, 2015, Birmingham hosted the second open house for parents of children attending Quaker schools. The next open house will be held at Wilmington Monthly Meeting on November 1, 2015. We are in the process of developing a schedule for monthly meeting open houses to be held in 2016.

Unfortunately, the tubing-on-the-Brandywine outing scheduled to be held on June 28, 2015, had to be postponed because of high water. Fortunately, it has been rescheduled for August 23, 2015.

Please note that effective July 25, 2015, there will be no cost to volunteers who apply for the child abuse clearances issued by the Pennsylvania State Police and by the Pennsylvania Department of Human Services that are required for volunteers (which include members and attenders of monthly meetings) who have contact with children (younger than 18 years of age). Each volunteer who has not resided in Pennsylvania continuously for the past ten years still has to pay for the required FBI background check.

Also, please note that the security for PYM's "Online Conversations" (a virtual discussion group) has been upgraded so participants' private information is now much more secure than it was when PYM started that service several months ago.

I look forward to seeing you at PYM's Annual Sessions from July 29, 2015 to August 2, 2015, and I hope many of you can attend the Planning Committee's next meeting that has been rescheduled from August 2, 2015 to August 9, 2015. It will be held at Concord Monthly Meeting at 7:30 p.m.

Don't forget the Bonfire and Hayride on October 4, 2015, at the Stratton Farm in Thornbury Township and Thomas Swain's workshop on spiritual gifts that will be held on Saturday, October 17, 2015, at West Chester Monthly Meeting.

In Faith,
Charles B. Spadoni, Coordinator

Editor Note: Additional material from the minutes of our session at Willistown is available on our Website at:
<http://concordquarter.org/documents/?category=Minutes>

Concord Quarterly Meeting Newsletter
Volume 12 Issue 4 October 2015

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Asst. Clerk: Deb Wood
Recording Clerk: David Leonard
Treasurer: Tom Haviland
Coordinator: Charles Spadoni

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Concord Quarter Meetings

Birmingham
Concord
Goshen
Middletown
West Chester
Westtown
Willistown
Wilmington



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