Concord Quarterly Meeting Newsletter Volume 13, Issue 4 October 2016

Testimony on John Woolman (Editor's note: Middletown Meeting will present a program on Traveling in the Ministry at our October Quarterly Meeting. What follows is the testimony of Friends attending the York Quarterly Meeting in England in March of 1773 on the passing of Friend John Woolman who died of smallpox in that locality while traveling in the ministry the previous October)

THE TESTIMONY of Friends in Yorkshire, at their Quarterly Meeting held at York, the 24th and 25th of the 3rd month, 1773, concerning John Woolman, Of Mount Holly, in the Province of New Jersey, in America, who departed this Life at the House of our friend Thomas Priestman, in the Suburbs of this City, the 7th of the 10th Month, 1772, and was interred in the burying ground of Friends the 9th of the same, Aged about fifty-two years.

This our Valuable Friend having been under a Religious Engagement for some Time to visit Friends in this Nation, and more especially us in the Northern parts, undertook the same, in full concurrence and near sympathy with his Friends and Brethren at Home, as appeared by Certificates from the Monthly and Quarterly Meetings to which he belonged, and from the Spring Meeting of Ministers and Elders, held at Philadelphia for Pennsylvania and New Jersey.

He arrived in the City of London at the beginning of the last Yearly Meeting and after attending that Meeting, travelled Northward, visiting the Quarterly meetings of Hertfordshire, Buckinghamshire, Northamptonshire, Oxfordshire and Worcestershire, and divers Particular Meetings in his Way.

He visited many Meetings on the West side of this County, also some in Lancashire and Westmoreland, from whence he came to our Quarterly meeting in the last ninth Month, and though much out of Health, yet was enabled to attend all the Sittings of that Meeting, except the last.

His disorder then, which proved the smallpox, increased speedily upon Him, and was very afflicting; under which he was supported in much meekness, patience, and Christian Fortitude. To those who attended Him in his illness his mind appeared to be centered in divine Love; under the precious influence whereof we believe he finished his Course, and is entered into the Mansions of everlasting Rest....

He was a man endued with a large Natural Capacity, and being obedient to the manifestations of divine Grace, having in patience and humility endured many deep Baptisms, he became thereby sanctified and fitted for the Lord's Work, and was truly serviceable in his Church, dwelling in awful fear and watchfulness, he was careful in his public appearances to feel the putting forth of the divine Hand so that the Spring of the Gospel Ministry often flowed through him with great Purity and Sweetness as a refreshing stream to the weary Travellers towards the City of God. Skillful in divining the Word, he was furnished by Him in whom are hid all the Treasures of Wisdom and Knowledge, to communicate freely to the several States of the People where his lot was cast; his Conduct at other times was seasoned with the like watchful circumspection, and attention to the Guidance of Divine Wisdom; which rendered his whole conversation uniformly edifying.

He was fully persuaded that as the Life of Christ comes to reign in the Earth all abuse and unnecessary oppression, both of the human and brute creation, will come to an end. But under the Sense of a deep revolt, and an overflowing stream of unrighteousness his Life has been often a life of mourning.

He was deeply concerned on account of that inhuman and iniquitous practice of making Slaves of the People of Africa, or holding them in that state, and on that account we understand he hath not only wrote some books, but travelled much on the

Continent of America, in order to make the Negro Masters (especially those in profession with us) sensible of the evil of such a practice, and though in this journey to England he was far removed from the outward Sight of their Sufferings, yet his deep exercise of mind remained, as appears by a short Treatise he wrote in this journey, and his frequent concern to open the miserable State of this deeply injured people. His Testimony in the last meeting he attended was on this Subject; wherein he remarked, that as we as a society when under outward Sufferings, had often found it our concern to lay them before those in Authority, and thereby, in the Lord's time, had obtained relief; so he recommended this

oppressed part of the Creation to our notice, that we may, as way may open, represent their sufferings in an individual (if not in a Society) capacity to those in Authority.

Deeply sensible that the desire to gratify people's inclinations in luxury and superfluities, is the principal ground of oppression, and the occasion of many unnecessary wants, he believed it his Duty to be a pattern of great Self Denial, with respect to the things of this life and earnestly to Labour with Friends in the meekness of Wisdom, to impress on their minds the great importance of our Testimony in these things; recommending to the Guidance of the Blessed Truth in this and all other concerns, and cautioning such as are experienced therein against contenting themselves with acting up to the standard of Truth manifested to them the measure of their obedience: "for," said he, "That Purity of Life which proceeds from faithfulness in following the Spirit of Truth, that State where our minds are devoted to serve God, and all our wants are bounded by his Wisdom, this Habitation has often been opened before me as a place of Retirement for the Children of the Light, where they may stand separated from that which disordereth and confuseth.

We conclude with fervent desires that we as a people may thus by our example promote the Lord's Work in the earth, and our Hearts being prepared, may unite in prayer to the great Lord of the Harvest, that as in his infinite Wisdom he hath greatly stripped the Church by removing of late, divers faithful Ministers and Elders, he may be pleased to send forth many more faithful Labourers into his Harvest.

https://www.questia.com/read/29155949/the-journal-and-essays-of-john-woolman

"It takes a village," and there is a new one in Chester County!

It's the West Chester Area Refugee Resettlement Project. This project was but an idea in October 2015. By the end of the year over a dozen faith communities and individuals had come together to commit to sponsoring the placement of a refugee family in this area and to doing what was necessary to ensure its transition to a successful American life. Members of Birmingham, West Chester, Willistown, and Wilmington Monthly Meetings form an essential part of this "village".

Initially, there were meetings to educate ourselves about refugees and to assess the pools of talent and contacts that we had available to address their needs. We learned that the term 'refugee' in the American context refers only to people that have been in official U.N. refugee camps for a lengthy period, who have been vetted extensively, and who would be brought to the U.S. by one of several U.S. approved international agencies.

By early 2016 we were working with one of these, Church World Services, based in Lancaster. We had collected over \$15,000 toward financing the economic needs of the project. We had active subcommittees working on locating appropriate affordable housing and employment possibilities for adults that probably would lack both English and schooling. We had collected household items that would be needed, and learned what we could about the educational and medical bureaucracies that the family would encounter. Then in mid-summer we learned of "our family"—about 3 weeks before they arrived!

They are 7 in the family: two parents and five children ranging in age from 9 to 20. They fled violence in one of the central African countries about 1998, and most recently have been in a refugee camp in Tanzania. Two family members have some secondary education; the others, elementary schooling. They speak Kbembe, Swahili and (in one case) French.

As of September 12, 2016, all children were attending school and the father had a full time job! Thanks to the "village" some 40 people have been tutoring, driving family members to and from needed appointments, teaching the ways of American shopping and dress, and otherwise enabling the beginning of a successful transition.



Family members' English language skills are rapidly improving, and they have forged cordial relationships with a number of neighbors and friendships with support team and other community members. The children are beginning to make connections with some of their classmates.

Challenges continue. The government refugee subsidy lasts but 6 months. The father's job is but minimum wage, and he must walk to work. The mother continues to seek work, but even when there are two wages coming in the family budget will be very fragile. And, the children are coping with learning biology and algebra without yet speaking the language of the teacher and the text book.

Everyone that has participated in this project feels blessed to have the opportunity to be a small part of it. Won't you consider joining them? More people are needed to be "homework helpers," and to participate in transportation provision. Employment leads for the mother are still being sought. If you can help, please contact Susan Brodesser at be_still@verizon.net. (To protect family privacy and safety we are not going to print with family names or dwelling location, but most needs are in the greater West Chester area.) It takes a village—come, join it!!

Arlene Rengert, WCARRP public relations co-chair Susan Brodesser, WCARRP coordinator

Hickman Hosts Program on NYYM's ARCH Program for Aging on October 30, 2016

Many will recognize there are aging Friends in our Meetings who need assistance as they grow older and/or seek to remain in their own homes. This assistance can be as simple as offering rides to Meeting for Worship or as complicated as supporting a Friend, with no nearby family, through a health crisis.



The ARCH program of New York Yearly Meeting began in 2008, growing out of this recognition and concern for these elderly and differently-abled f/Friends. Join us on Sunday, October 30th as we gather to discuss the needs

of aging f/Friends and learn from the experiences of Callie Janoff, who with others in New York Yearly Meeting, created the ARCH program in response to this concern.

The ARCH program seeks to strengthen the capacity of Meetings and of individuals to care for aging community members by equipping people with information, skills and appropriate boundaries, a network of support and resources, and the spiritual grounding of Quaker values. The ARCH program operates in the knowledge that the inclusion of our oldest Friends in the life of our meetings makes our Meetings stronger.

The core work of ARCH is to prepare a network of trained volunteers who can provide support in a very real way. Through individual consultations, workshops, and trainings, ARCH provides resources to volunteers and Monthly Meetings to help build a community of well-supported aging friends. The training has prepared Friends, for example, to locate local aging resources, sharpen active listening skills, complete advanced care directives, offer vigil at the end of life, set up a care team, and more.

Callie shared the following examples of the work of an ARCH volunteer: "I recently met with a man in the hospital who has multiple health conditions. We sat and talked for a while and then I invited him to worship together. I knew in advance that he would appreciate this because a group of people from his Meeting had gotten together when he was hospitalized and each offered to visit with him every week or two – so he had visits from Friends every day."

"I met with a woman in her 70's who is a full time caregiver for her husband. She wanted to review with me her emergency plan ... what would her kids need to know to continue their father's care? She had created a five page single-spaced document, in addition to the one page medical history and list of medications and doctors. She wanted to set everything up so that if she lost control of the situation, she hadn't created an impossible task for her kids." (continued on page 3)

The message of the ARCH program is that aging isn't a solo expedition. The program serves the entire community of New York Yearly Meeting, offering training about how to be an effective volunteer Visitor – someone who shares this ministry of care, visitation, and advocacy with those in their meeting communities and beyond.

Added Note: Callie will also be the guest speaker on Boomer Generation on Tuesday November 1st. Boomer Generation Radio program is broadcast every Tuesday from 10-11 am on WWDB-AM 860 in Philadelphia. - *Pam Leland (Executive Director of The Hickman) & Callie Janoff*

No Unity for Undoing Racism Group Proposal at Annual Sessions

At the Saturday session of Philadelphia Yearly Meeting's 2014 Annual Sessions, its Long Range Planning Group submitted a proposed long-range plan for approval. While the plan was a work-in-process over several years, it had been submitted to all of the monthly and quarterly meetings for review and comment in advance of the 2014 Annual Sessions. Following such discernment, most members expected the plan to be approved without any issue being raised at the meeting. It came as a surprise to many, when a Friend stood up just before the Clerk sought approval of the plan to note that it did not address the issue of what the Yearly Meeting should do to end racism within itself and to ask that such issue be addressed in the plan.

In response to that concern, the Yearly Meeting approved the long-range plan subject to its taking into account in subsequent deliberations the concern raised. In addition, an *ad hoc* committee of Friends formed and worked well into the night to draft a minute addressing the issue. That *ad hoc* committee (subsequently named the "Undoing Racism Group" or "URG") submitted its minute to the Yearly Meeting for approval at the Sunday (and last) session. The Yearly Meeting did not approve that minute, but later the Yearly Meeting committed itself to address the issue of racism at a called meeting held in January 2015, at 2015 Annual Sessions, at fall 2015 Continuing Sessions and at spring 2016 Continuing Sessions.

During the period of July 2014 to July 2016, the Implementation Committee, called for by the long-range plan to implement its restructuring proposals, carried out its mandate which included, among others things, laying down existing committees and groups, forming and populating PYM's Administrative Council, Quaker Life Council and Nominating Council, and drafting an administration handbook. The Implementation Committee did not address, however, the issue of undoing racism in the Yearly Meeting – an issue that had become a *de facto* strategic objective of the long-range plan.

In response to that inaction, in the spring of 2016, URG, which is not a group within the Yearly Meeting structure, submitted a document to the Implementation Committee entitled "Proposed Structure and Leadership for the Undoing Racism Group of Philadelphia Yearly Meeting." The proposal included various recommendations. The one that became the focal point of discussion at the 2016 Annual Sessions was that "[t]he URG group (through an appointed nominating committee) will appoint representatives to serve as members of each of the 3 councils; Quaker Life, Administrative and Nominating. The URG co-clerks will confer and consult with the councils as needed. We will give these names to the nominating committee with the expectation that they will be affirmed." The URG asserted that such restructuring and its other proposals are needed so "that it has the authority to hold the yearly meeting accountable for its stated aims" of ending racism within its midst.

The Implementation Committee's response to this proposal was, "Our sense is that the autonomous role proposed by URG for itself in the recent proposal is not in alignment with the expectation that the work of ending racism be the work of our entire community, nor with the manner of holding authority and accountability as envisioned in the Long Range Plan approved by PYM." Further, "Implementation Committee is happy to

remain in appreciative dialogue with URG, until Implementation Committee is laid down, most likely at the upcoming Annual Sessions."

At a Thursday session of the 2016 Annual Sessions, the Yearly Meeting laid down the Implementation Committee without further action by it on URG's proposal. The Clerk, Penny Colgan-Davis of Chestnut Hill Meeting, proposed that an *ad hoc* committee be formed to deal with URG's proposal. She withdrew her proposal after a brief discussion of it revealed that the term of service for each of the five at-large members was indeterminate. She continued the discussion of the URG proposal during which Rich Ailes of Middletown Meeting (Concord Quarter) raised a stir among those in attendance when he questioned, for the first time at Annual Sessions, whether the URG proposal was an attempt by URG to obtain control that was not contemplated by the Long Range Plan.

During the Saturday session, the discussion of URG's proposal centered in large part on the structural proposal described above. However, when that part of the agenda was completed and the clerk tried to move on to a discussion of Faith and Practice revisions, many members of URG stood in in front of the meeting in opposition to moving onto this next agenda item. When the Sunday session began, the Clerk announced that URG's original proposal had been withdrawn and another one (drafted the previous evening) had been substituted in lieu of it. The substituted proposal's analogue to the one discussed above was essentially unchanged. After extensive and somewhat emotionally charged discussion of URG's proposal, the Clerk asked for the Yearly Meeting to approve the revised proposal that would be implemented for two years and then reconsidered at the 2018 Annual Sessions.

What happened next is subject to dispute. Lucy Duncan, one of URG's Tri-Clerks, in her article entitled *Asking to Move the Furniture* (posted on PYM's website) wrote that "most people said, "Yes and the few who said, "no" did so very loudly." I, along with others, have a very different view of what happened. I heard many members say "No.," and they did so resoundingly.

Finding no unity on the URG proposal, the Clerk moved to the next agenda item. It is unclear what next steps the Clerk will ask the Yearly Meeting to follow in considering the URG's proposal.

What would be a rightly ordered approach? The Yearly Meeting would submit the proposal (which can be viewed as a proposed amendment to the Long-Range Plan) to the quarterly meetings with instructions to submit it to their respective monthly meetings for consideration. In turn the monthly meetings would consider the URG proposal, report their concerns about it to their respective quarterly meetings, which in turn would consider such monthly concerns and then forward their respective quarterly meeting concerns to the Yearly Meeting. Thereafter, the Yearly Meeting would address the URG proposal at Annual or Continuing Sessions with the benefit of such discernment that would have included the concerns of the thousands of members who are committed to undoing racism in Philadelphia Yearly Meeting and their respective quarterly and monthly meetings. Charles Spadoni – Birmingham Monthly Meeting

Concord Quarterly Meeting's Fall 2016 Announcements and Calendar of Events

Announcements

Minutes of the July 24, 2016, Quarterly Meeting have been posted on the Quarter's website (http://concordquarter.org/documents). If you have any comments on those minutes, please send them to David Leonard, Recording Clerk, at leonard@berkeley.edu.

Each The Hickman Friends Senior Community of West Chester holds mid-week meeting for worship from 6:30-7:15 p.m. in The Hickman's Living Room. All are cordially invited to attend.

Oak Lane Day Care, a small, Quaker day care center located on Westtown School's campus, is seeking a dedicated, early childhood professional to serve as director. The director will develop, in consultation with the Board, and oversee all policies for the daily operation of the center (including enrollment, staffing, financial matters, parent communication, and programming). All candidates must meet DHS requirements. Please submit a resume and cover letter to mbdear@verizon.net.

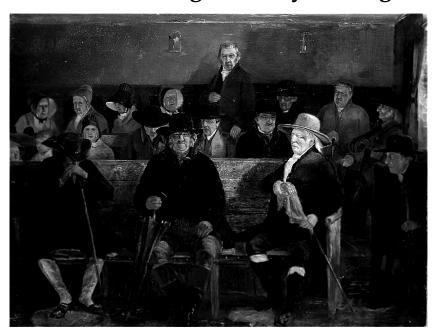
Calendar of Events

- October 2 Concord and Western Quarters' Hayride and Campfire (Sunday) 5:00-8:00 p.m. Stratton Family's Wynoor Farm, 1631 East Street Road (just east of the intersection of Routes 352 and 926), Thornbury Township, PA.
- October 4 Modern-day Quakerism Program: West Chester Friends is hosting 6 weeks of classes on modern-day Quakerism starting Tuesday, October 4 at 7:15 pm at West Chester Friends Meetinghouse, 425 N High St, West Chester. Taught by Alex Miller of Downingtown Friends Meeting, the class opens the window to the spiritual experiences you are likely to encounter on your Quaker path. There is no preparation or homework, and half of the time is devoted to exercises with the Inner Light. For more information or to register, contact Marina Pavluk at marinapavluk1@gmail.com or Todd Krasnai at takrasnai@comcast.net. Visit the Events tab of West Chester's website for a weekly schedule: www.westchesterfriends.org
- October 23 Concord Quarterly Meeting at Middletown Monthly Meeting (Sunday) 8:30 am to 1:00 pm. (See flyer in this newsletter)
- October 23 Vespers at Whitehorse Village: (Sunday) 7:00 p.m., Whitehorse Village, 535 Gradyville Rd., Newtown Square, PA 19073. A meeting for worship will be held in Whitehorse Village's auditorium as part of Whitehorse Village's ecumenical Vesper services. Fourteen Quakers live at Whitehorse Village. You are welcome to join their Quaker community that evening.
- October 30 Aging Resources Consultation and Help of New York Yearly Meeting program: (Sunday) 2:00-4:00 p.m. at The Hickman, 400 N. Walnut St., West Chester. Callie Janoff, Director of New York Yearly Meeting's program Aging Resources Consultation and Help, will discuss that program and how monthly meetings can use it to support their elderly members. See the article about it is this newsletter. Hopefully, each monthly meeting will send at least two representatives to attend this program.
- November 5 Philadelphia Yearly Meeting's Continuing Sessions at Westtown School (Saturday)
- November 6 Registering for Selective Service, a presentation by Margaret Haviland (Westtown MM) on the issues 18-year old males face and 18-year old females potentially face with respect to registering with the Selective Service System and, potentially, a military draft (10:00 a.m. 11:30 a.m.) at South Hall (Main Building), Westtown School, 975 Westtown Road, West Chester, PA 19382
- **December 3 Parents' Day Off** (Saturday) The Cabin at Westtown School, 9:00 a.m. to 1:00 p.m. Members and attenders of meetings that are part of Concord or Western Quarter are welcome to drop off their children (ages 3 to 12) for a 4-hour period so that they (the parents) can rest, relax, shop or do anything else they want to do knowing that their children will be engaged in Quaker-related activities under the care of Western Quarter's youth coordinators and Concord Quarter's coordinator. Registration is required. Further information and the procedure for registering will be posted on Concord Quarter's website (www.concordquarter.org) in the near future. If you have any questions about the program, please call Charles Spadoni, Concord Quarter's Coordinator, at 610-256-3572 or concordquarter@pym.org).

Concord Quarterly Meeting October 23, 2016 at Middletown Monthly Meeting

8:15	Sign-in
8:30-10:00	Meeting for Worship with Attention to Business
10:00-11:00	Program on Traveling Ministry
11:15-12:15	Meeting for Worship with Middletown Meeting
12:30-1:30	Light Lunch provided by Middletown Meeting

Is There Traveling Ministry Among Us?



Clem Gerdlemann, Penny Briggs, and Thomas Swain will help us explore the tradition of Traveling Ministry in the Quaker Community. Clem will share his research on the two types of ministry that evolved in the early years. Penny will share her experiences of her father and uncles who were recorded ministers in the early 1900s. And Thomas will talk about his current travels in the ministry to bring his workshop on Gifts to British Friends.

Are we listening to this call to service as strongly as Friends did in the past?

Childcare will be provided during Meeting for Business and Meeting for Worship

For more info and a map to the meeting go to http://www.concordquarter.org or email concordquarter@pym.org

Concord Quarterly Meeting - Concord Monthly Meeting - July 24, 2016

Opening Worship

The meeting opened with a period of worship at 9:00 am.

Welcome -- Representatives were present from all meetings save for Wilmington MM. We also welcomed Darcy Ottey, visiting from Washington state.

Approval of Minutes -- Deb Wood (Clerk)

The minutes of the Quarterly Meeting held on April 24, 2016 were approved.

Minute of Appreciation for Preceding Clerk -- Deb Wood (Clerk)

The meeting expressed its great appreciation to Bruce Harrison for his service to the Quarter as its clerk. Bruce replied that it was a honor to have served the Quarter and he encouraged others to serve the Quarter as well, as it was not onerous.

Treasurer's Report -- Deb Wood (Clerk) for Tom Haviland (Treasurer)

The Treasurer's Report is attached to these minutes as Appendix 1.

Proposed Budget -- Deb Wood (Clerk)

The budget for next year was approved and is attached at the end of Appendix 1. A Friend noted that the budget does not provide for any cost of living increase in the covenanted contributions of MMs to PYM. The meeting urges MMs to consider making a 1 to 2% increase in their contributions to the Yearly Meeting, which then will be passed on to PYM by the treasurer.

Schedule for MM Payments to CQM -- Deb Wood (Clerk)

The Treasurer requests that monthly meetings make their payments to the Quarter on a quarterly basis. At least for this year, this should include Yearly Meeting covenant payments. If a MM prefers a different schedule (such as biannually) it is asked to notify the CQM treasurer of the plan so he knows what to expect.

The Hickman's Annual Report -- Pamela Leland (Executive Director of the Hickman)

The written report is attached as Appendix 2. Pam added that the Hickman continues to be strongly committed to providing affordable accommodation to seniors. The focus on their Annual Fund is financial support for residents. Contributions are always welcomed.

Refugee Relocation Update -- Susan Brodesser (Birmingham)

The Congolese family of 7 we are supporting is expected to arrive tomorrow, July 26th. Initially they will stay with Lauren Buckalew (Birmingham MM) and then move to one of two rental properties the committee has identified. We have identified jobs for them and are hopeful that they may be able to become self-sufficient quickly. Volunteers for the initial period are adequate, but more would be welcome for the long term. Swahili translators and more funds would be appreciated.

Proposal for Biennial Joys and Challenges Reports -- Deb Wood (Clerk)

Currrently we receive annual reports on Joys and Challenges from every MM, with two MMs reporting each quarter. We propose that we shift to biennial reports with one MM report presented each quarterly meeting. The host meeting for CQM will not present their report at that meeting. The clerk will prepare a rota for the presentation of the reports. We encourage MMs to discuss and approve their reports in their meetings for business prior to their submission. The meeting approved this change. Joys and Challenges Reports

The report of Concord MM was presented by Valery Peery and is attached to these minutes as Appendix 3. The report of Willistown MM was presented by Ron Ploeg and is attached to these minutes as Appendix 4. Both reports were received with appreciation.

Proposal to Adopt Budget in July Instead of April -- Deb Wood (Clerk)

Six of the eight CQM MMs have fiscal years ending in June. It does not make sense for CQM to adopt a budget before we know what the MM contributions will be. (There would be a proposed CQM budget in April to which MMs would respond with their pledges.) A Friend observed that this would mean that we would begin the CQM fiscal year before the budget was adopted. The Coordinator observed that we have resources to cover this gap. Another Friend observed that MMs would have the advantage of having received their Friends Fiduciary Corporation (FFC) distributions of income by the end of June. The Quarterly Meeting approved having formal approval of the CQM budget in July.

Proposal for Quarter to Cease Being a Conduit for MM's PYM Covenant Contributions -- Deb Wood (Clerk)

The Treasurer has proposed that beginning with the 2017-18 financial year CQM MMs should make their covenanted contributions to the Yearly Meeting directly, rather than using the Quarter as a conduit. This would simplify CQM's financial affairs and is acceptable to the Yearly Meeting. The MM covenanted contributions would no longer appear in the CQM budget. The Quarterly Meeting approved the change.

Discussion re Investing TEF in FFC's Green Fund -- Deb Wood (Clerk)

The clerk observed that several of our MMs have shifted some of their funds from the FFC Consolidated Fund to the FFC Green Fund, which has no funds invested in fossil fuel corporations and does seek out investments in corporations working with renewable technologies. The projected distribution for next year in the Green Fund is 3.5% versus 4% in the Consolidated Fund. One Friend noted that the CQM endowments are used to support education and this proposal effectively adds another purpose to that endowment. Another Friend observed that investments in renewable energy are considered more volatile than those in fossil

fuels, but he considers the long term prospects of green investments to be better. On balance Friends felt that Green investments offer the opportunity to share with our children teachable moments for shareholder advocacy and stewardship and they therefore supported the change. The issue will be brought to CQM for further consideration at our next meeting.

Count of those in Attendance As the meeting ended 32 Friends were present.

Announcements and Events Attached to these minutes as Appendix 5.

The meeting ended with a period of worship at 10:39 am.

Respectfully submitted, David Leonard (Recording Clerk) and Bruce Harrison (Clerk)

Appendix 1: Treasurer's Report and Budget for 2016-2017

CONCORD QUARTERLY MEETING TREASURER'S REPORT FISCAL YEAR 2015-2016 Q4 (Apr - Jun) July 24, 2016

Income and Expenses Report

Strong 4th Qtr Monthly Meeting covenant contributions bolstered year end receipts (income) to finish very close to or over Budget.

Support of Philadelphia Yearly Meeting exceeded budget due to one Meeting's 2015-2016 contribution being for two years (making up for an accidental missed prior year contribution).

Total expenses for the year were consistent with what was budgeted.

Actual 2015-2016 Expenses exceeded Budget 2015-2016 Expenses due to Coord Surplus funds accrued from prior years being paid out this year.

Concord Quarterly Meeting Income and Expenses (report date 7/15/2016) [REDACTED]

Assets Report

All Philadelphia Yearly Meeting funds (PYM) and Concord Quarter Tuition Endowment Funds (TEF) were moved from our Checking Account to PYM and our Friends Fiduciary TEF accounts respectively zeroing out those checking account balances.

Just under \$9,700 was sent to FF TEF accounts in the 4th Qtr.

The Consolidated Fund unit value increased from \$46.40 on 3/31/16 to \$46.58 on 6/30/16.

Effective 6/21, a Friends Fiduciary Short Term Investment Fund (STIF) account was opened to hold the semi-annual distributions from the Consolidated Fund accounts. This account will be paid out fully in the fall when tuition aid distributions are made. The STIF is a diversified fixed income fund that is low risk that has historically offered returns greater than money market funds.

The \$3,950.74 of TOF funds in the Checking Account will be moved to the STIF in July so that all TOF funds are together and subject to returns.

Concord Quarterly Meeting Assets (report date 7/15/2016) [REDACTED]

CONCORD QUARTERLY MEETING FINAL BUDGET - FISCAL YEAR [REDACTED] 2016-2017 - July 24, 2016

Seeking Approval & Summary Notes

At the April 24, 2016 business meeting, the 2016-2017 Preliminary Budget was shared. The Preliminary Budget was assembled by a Budget Planning Working Group (BPWG) that reviewed historical covenant contribution levels, the 2015-2016 Budget, and the projected Actual 2015-2016 contributions. With the support of all Monthly Meetings, the 2015-2016 Actual Income/Expenses were very close, met, or exceeded the 2015-2016 Budget.

In early May, all Meetings received an email communication from the Treasurer reminding each Meeting of the Quarter's Preliminary 2016-2017 Budget. Recommended giving levels for each Meeting for the upcoming year were included. The recommendations were based on past and current year giving. Monthly Meetings were asked to review and discuss these recommendations at their business meetings and to then complete a Google form sharing their Meeting's giving level intentions for 2016-2017 by June 30. Responses were received from five of the eight Meetings.

With the positive responses of Meetings through the Google form (and other feedback), with the successful balancing of this year's budget, and given a slight decrease of next year's overall budget from this year, I am asking for approval of the Final 2016-2017 Budget . I am also asking for approval of sending Philadelphia Yearly Meeting (PYM) covenant support directly to Philadelphia Yearly Meeting rather than to the Quarter. I have spoken to PYM and they are more than happy to receive covenant support directly from Monthly Meetings and shared that most Quarters handle it this way. Ideally Meetings would mail Quarter and PYM covenant checks at the same time.

Editor's Note: Due to space constraints, The Hickman Report, the Joys and Challenges reports of Concord and WIllistown are not included in this newsletter. They are available on the web at http://concordquarter.org/documents/?category=Minutes

Concord Quarterly Meeting Newsletter Volume 13 Issue 4 October 2016

Rich Ailes, Editor 310 Park Avenue Swarthmore, PA 19081

Clerk: Deb Wood

Asst. Clerk: Bruce Harrison Recording Clerk: David Leonard Treasurer: Tom Haviland Coordinator: Charles Spadoni

Address Service Requested

Concord Quarter Meetings

Birmingham Chichester Concord Goshen Middletown West Chester Westtown Willistown Willistown

Editor: Rich Ailes Published: January, April, July and October

Phone: 610-543-7321 **Submissions Due:** March 15, June 15, September 15 and December 15

E-mail: concordquarter@pym.org